



## ORDINANCE

### AMENDING HEALTH AND DENTAL INSURANCE PROVISIONS OF THE PERSONNEL ADMINISTRATION MERIT SYSTEM

### *CITY OF NASHUA*

*In the Year Two Thousand and Four*

*The City of Nashua ordains* that Chapter 2 “Administration”, Article V “Personnel Administration Merit System”, Division 1 “Generally”, of the Nashua Revised Ordinances, as amended, is hereby further amended by adding the following new section:

**“Sec. 2-307. Health and dental insurance benefits.**

For employees hired after the effective date of this ordinance, health and dental insurance benefits offered to employees not covered by a collective bargaining agreement shall include the following terms:

- (a) Health Insurance: Health Maintenance Organization (HMO). The City’s contribution shall be 85 percent of the cost of single coverage and 75 percent for two-person or family plan coverage.
- (b) Dental Insurance: The City’s contribution shall be 80 percent of the cost of single coverage and 60 percent for two-person or family plan coverage.”

This ordinance shall take effect on passage.