



RESOLUTION

PROVIDING FOR A REVIEW AND UPDATE OF THE MERIT PLAN

CITY OF NASHUA

In the Year Two Thousand and Ten

RESOLVED by the Board of Aldermen of the City of Nashua that

WHEREAS NRO § 50-7 , B provides that “the Board of Aldermen shall review the merit salary schedule and Merit Employee Rules and Regulations, during the budget review process, every three years from the date of final passage”, which was June 12, 2007; and

WHEREAS a revised Merit Salary Schedule (Appendix A) and Merit Employee Rules and Regulations effective January 1, 2008 was adopted under O-07-145, passed by the Board of Aldermen on December 26, 2007; and

WHEREAS it will be three years from the last revision date of the merit plan documents on January 1, 2011;

NOW THEREFORE the Mayor and Board of Aldermen shall review and propose any desired updates to the merit plan documents, whose adoption will be done through a subsequent ordinance.

LEGISLATIVE YEAR 2010

RESOLUTION: R-2010- 60

PURPOSE: Providing for a review and update of the merit plan

SPONSOR(S): Mayor Donnalee Lozeau
Alderman-at-Large David W. Deane

**COMMITTEE
ASSIGNMENT:**

FISCAL NOTE: No fiscal impact.

ANALYSIS

This legislation provides for a review of and submission of proposed updates to the merit plan documents. A review is to take place at a minimum every three years. See NRO § 50-7.

NRO § 50-3 provides that the merit system may from time to time be amended or changed by ordinance. Proposed revisions to the merit plan documents resulting from this legislation shall be submitted for approval through a subsequent ordinance. NRO § 50-3, B also states that “[p]rior to the introduction of such amendments or changes by the Mayor, division directors and department heads shall have the opportunity to comment on such changes or amendments. For all amendments or changes introduced by the Board of Aldermen, the views of the Director of the Financial Services Division, the Human Resources Department and the Personnel Advisory Board with the Mayor shall be sought with respect to each amendment or change.”

Approved as to form:

Office of Corporation Counsel

By: Dowley Clarke

Date: Sept. 9, 2010

